

SESSION 6 – Catalyzers

I. INTRODUCTION

1. Work-Catalyzers: To catalyze means to accelerate ... to expand ... to inspire.

II. SIX WORK CATALYZERS

1. Pursue Self-Awareness

- As Authentic Men, we need to know who we are, and who we are _____.
- According to Gallup, only one-third of workers get to utilize their main strengths every day in their work.
- “Most people think they know what they are _____ at, they are usually wrong.” Peter Drucker
- God has given each one of us unique gifts and we are to use that gifting to serve one another. (1 Peter 4:10,11)
- Here are two ways you can pursue self-awareness and discover your strengths:
 - Invest in some personality and assessment inventories.
 - Find wise and objective counselors or _____ who can give you honest feedback.
 - “... In an abundance of counselors there is safety.” Proverbs 11:14 (ESV)
- A strength is not just something that you are good at, it’s also something that leaves you _____ and feeling strong.
- If you’re not working from your strengths, you are six times less likely to be engaged in your job.

2. Play _____

- Remember our manhood definition:
 - Reject Passivity
 - Accept Responsibility
 - Lead Courageously
 - Invest Eternally

- Too many men just settle and remain _____.
 - Move toward the right fit trusting that God will direct your steps.
3. Establish A Track Record of _____
- “Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ.” Colossians 3:23-24 (ESV)
 - A faithful worker is certainly better positioned to be a _____ presence.
 - The _____ inspires and motivates us to be faithful in all that God has called us to do, including our work.
4. Find the Right Work Teammates
- Almost every leader in the Bible that God worked through to do great things and had major influence had a great team around them.
 - Jesus modeled this by being part of a great team with His disciples.
 - _____ partnered with teammates to plant churches and carry out his mission.
 - King David surrounded himself with a valued and trusted team of men.
 - As much as it is possible for you, fight to have the best possible team of people around you.
5. Establish a Culture of Encouragement
- The Bible places a premium on encouragement:
 - “Encourage one another and build one another up.”
1 Thessalonians 5:11 (ESV)
 - “Look not only to [your] own interests, but also to the interests of others.”
Philippians 2:4 (ESV)
 - “Be devoted to one another in mutual love, showing eagerness in honoring one another.” Romans 12:10 (NET)
 - One of the best things you can do is create an encouraging work culture – an environment where employees are energized and motivated, appreciated and supported.

- Create and cultivate a work environment that is _____ to your employees or coworkers.

6. Use Your Work-Related Talents to Bless Your Community

- Lay your _____ over the deepest needs of the city and figure out how you can help it and help others flourish.
- God intended your work to be a means to give life to others.
 - “When the righteous do well the city rejoices... a city is exalted by the blessings provided from the upright.” Proverbs 11:10-11 (ENT)
 - “Seek the welfare of the city where I have sent you into exile, and pray to the LORD on its behalf, for in its welfare you will find your welfare.” Jeremiah 29:7 (ESV)
- Authentic Men see their work as a _____ from God.

III. CONCLUSION

1. Remember your Biblical Blueprint for Work:
 - What **is** work? It’s a vocation – God’s personal and purposeful call on your life.
 - What are we to **do** in our work? Like God did in the garden, we are to create and cultivate.
 - Who are we to **be** in our work? Like Jesus, we are to be a “life-giving presence.”
2. Remember that our manhood definition reminds us to play offense:
 - Play offense by rejecting a passive “I’m stuck” work mindset.
 - Play offense by accepting the responsibility to live-out the work Blueprint we’ve given you.
 - Play offense by leading other men through a deliberate process to understand God’s design for work.
 - Play offense by seeing your work as a way to invest eternally and be a difference-maker in the world.
3. Remember the apostle Paul’s closing words in one of his letters to the Corinthians:
 - “Beloved brother, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain.” 1 Corinthians 15:58 (ESV)

DISCUSSION / REFLECTION QUESTIONS

1. Can you name your strengths – things you're both good at and that leave you feeling strong? What are they?
2. Are you "playing offense" right now in your work-life? Or, are you struggling with an "I'm stuck" mentality? What's the next strategic move you need to make at your job or in your career?
3. What are some strategic ways you can use your work-related talents to be a life-giving presence and bless your community?
4. Remember from "A Man and His Design," our manhood definition is to "reject passivity, accept responsibility, lead courageously, and invest eternally." What would it look like to apply this definition to your work life?

ANSWERS

SESSION 6 – Catalyzers

I. INTRODUCTION

1. Work-Catalyzers: To catalyze means to accelerate ... to expand ... to inspire.

II. SIX WORK CATALYZERS

1. Pursue Self-Awareness

- As Authentic Men, we need to know who we are, and who we are **not**.
- According to Gallup, only one-third of workers get to utilize their main strengths every day in their work.
- “Most people think they know what they are **good** at, they are usually wrong.” Peter Drucker
- God has given each one of us unique gifts and we are to use that gifting to serve one another. (1 Peter 4:10,11)
- Here are two ways you can pursue self-awareness and discover your strengths:
 - Invest in some personality and assessment inventories.
 - Find wise and objective counselors or **coaches** who can give you honest feedback.
 - “... In an abundance of counselors there is safety.” Proverbs 11:14 (ESV)
- A strength is not just something that you are good at, it’s also something that leaves you **energized** and feeling strong.
- If you’re not working from your strengths, you are six times less likely to be engaged in your job.

2. Play **offense**

- Remember our manhood definition:
 - Reject Passivity
 - Accept Responsibility
 - Lead Courageously
 - Invest Eternally

- Too many men just settle and remain **stuck**
 - Move toward the right fit trusting that God will direct your steps.
3. Establish A Track Record of **faithfulness**
- “Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ.” Colossians 3:23-24 (ESV)
 - A faithful worker is certainly better positioned to be a **life-giving** presence.
 - The **Gospel** inspires and motivates us to be faithful in all that God has called us to do, including our work.
4. Find the Right Work Teammates
- Almost every leader in the Bible that God worked through to do great things and had major influence had a great team around them.
 - Jesus modeled this by being part of a great team with His disciples.
 - **Paul** partnered with teammates to plant churches and carry out his mission.
 - King David surrounded himself with a valued and trusted team of men.
 - As much as it is possible for you, fight to have the best possible team of people around you.
5. Establish a Culture of Encouragement
- The Bible places a premium on encouragement:
 - “Encourage one another and build one another up.”
1 Thessalonians 5:11 (ESV)
 - “Look not only to [your] own interests, but also to the interests of others.”
Philippians 2:4 (ESV)
 - “Be devoted to one another in mutual love, showing eagerness in honoring one another.” Romans 12:10 (NET)
 - One of the best things you can do is create an encouraging work culture – an environment where employees are energized and motivated, appreciated and supported.
 - Create and cultivate a work environment that is **life-giving** to your employees

or coworkers.

6. Use Your Work-Related Talents to Bless Your Community

- Lay your **skill-set** over the deepest needs of the city and figure out how you can help it and help others flourish.
- God intended your work to be a means to give life to others.
 - “When the righteous do well the city rejoices... a city is exalted by the blessings provided from the upright.” Proverbs 11:10-11 (ENT)
 - “Seek the welfare of the city where I have sent you into exile, and pray to the LORD on its behalf, for in its welfare you will find your welfare.” Jeremiah 29:7 (ESV)
- Authentic Men see their work as a **calling** from God.

III. CONCLUSION

1. Remember your Biblical Blueprint for Work:

- What **is** work? It’s a vocation – God’s personal and purposeful call on your life.
- What are we to **do** in our work? Like God did in the garden, we are to create and cultivate.
- Who are we to **be** in our work? Like Jesus, we are to be a “life-giving presence.”

2. Remember that our manhood definition reminds us to play offense:

- Play offense by rejecting a passive “I’m stuck” work mindset.
- Play offense by accepting the responsibility to live-out the work Blueprint we’ve given you.
- Play offense by leading other men through a deliberate process to understand God’s design for work.
- Play offense by seeing your work as a way to invest eternally and be a difference-maker in the world.

3. Remember the apostle Paul’s closing words in one of his letters to the Corinthians:

- “Beloved brother, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain.” 1 Corinthians 15:58 (ESV)